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January 06, 2026

## INSURANCE MATTERS

COUNTY COMMISSIONERS ASSOCIATION OF PENNSYLVANIA

THE VOICE OF PENNSYLVANIA COUNTIES



## 2026 Insurance Programs Boards and Committees

Please join us in welcoming the [2026 Insurance Boards of Directors, Trustees, and Subscriber Advisory Committee](#). We extend our sincere appreciation to the representatives who dedicate their time, expertise, and commitment to the following CCAP Insurance Programs:

**Health Alliance** – Health, Dental, Vision and Prescription Coverage  
**PComp** – Workers' Compensation Coverage

**PCoRP** – Property and Liability Coverage  
**PELICAN** – Liability Insurance for Nursing Homes  
**PIMCC** – Prison Inmate Medical Cost Containment  
**UC Trust** – Unemployment Compensation Coverage

Thank you for your willingness to serve. We look forward to a successful year working together on behalf of our members.

For a complete listing of all CCAP Insurance Programs Board compositions, please visit our website.

\*Please note: Officers listed may change in 2026, as they are appointed by the Boards at their first meetings of the year.

For more information, contact Desiree Nguyen at [dnguyen@pacounties.org](mailto:dnguyen@pacounties.org).

## PELICAN Grant Reminder



The PELICAN Loss Prevention Grant Program is designed to support the nursing home's safety committee and administration by awarding grants to offset the costs of enhancing safety, maintenance and risk management programs.

As a reminder, subscribers may receive a maximum of \$5,000 for the current policy period. PELICAN subscribers must submit their fully completed and signed grant applications by **February 28, 2026**.

For more information, contact Keith Wentz at [kwentz@pacounties.org](mailto:kwentz@pacounties.org).

## PComp Grant Reminder



PComp has two grant programs, the Sallade Safety Improvement Program Grant (SSIP) and the Wellness Improvement Program Grant (WIP).

The SSIP Grant affords each PComp Member up to a maximum of \$35,000 for 2026. A member cannot receive more than 75% of their annual contribution in grant funds. This grant program supports safety committees and administrations by awarding grants to offset the costs of safety improvements to protect employees, assist workers' compensation efforts in reducing accident frequency and severity while enhancing their safety and risk management programs. PComp Members must submit their fully completed and signed grant applications by **December 1, 2026**.

The WIP Grant provides PComp members with financial support to fund programs for employees with the goal of implementing, improving and increasing wellness related activities. The grant remains at a maximum of \$5,000 per member. Wellness Improvement Grants cannot exceed 5% of the member's annual contributions to the

program. Additionally, the member's annual contribution must be a minimum of \$1,000. PComp Members must submit their fully completed and signed grant applications by **December 1, 2026**.

For more information, contact Keith Wentz at [kwentz@pacounties.org](mailto:kwentz@pacounties.org).

## Insurance Programs Hold Annual Team Retreat



On November 14, 2025, the CCAP Insurance Programs Team held its annual retreat. This year, the retreat was held at the Lebanon County Department of Emergency Services (DES), bringing team members together for a full day dedicated to learning, team building, and strengthening

connections across the department. The event offered employees an opportunity to step away from daily responsibilities and engage in meaningful conversations, hands-on activities, and cross-department collaboration.

The day began with a presentation from Lebanon County Chief Clerk, Jamie Wolgemuth (left), who provided an informative overview of county government operations. His session highlighted the many departments that work behind the scenes to keep counties running smoothly, offering valuable context for how each department's work contributes to the broader mission of serving county residents.

Following Jamie's foundational presentation, the Director of the Department of Emergency Services, Bob Dowd (right), took the stage to discuss emergency management operations. His presentation emphasized the vital role Emergency Services plays not only in supporting the county but also in partnering with local communities to ensure preparedness, safety, and coordinated responses during critical events.

To conclude the morning, Bob and his team at the DES led guided group tours of the Department of Emergency Services and the 911 Center. These tours offered Insurance Program Team Members an inside look at the facilities and technologies used to protect and assist the community, further enhancing understanding of the DES team's day-to-day responsibilities.

Overall, the retreat served as an engaging and informative experience, reinforcing the importance of collaboration and shared purpose across the department. The blend of education and team-focused activities set a positive tone for the year ahead.



## Winter Travel Safety Tips



Driving during the winter months can be a challenge - snow, ice and low temperatures pose risks to travelers during the colder months. Whether you're winding over the mountains or dipping into the valleys, you never know when there might be a surprise or challenge on the road ahead of you. There are simple measures that can be taken to ensure you and your loved ones arrive safely at your destination. Below is a

list of tips to help you travel safely and stress-free during this holiday season.

- **Bring your vehicle into your mechanic for a service review for winter driving conditions.** Check the heating and defrost system in your vehicle and your wiper blades.
- **Always keep an emergency prepared kit in your vehicle that is up to date and ready to go.** An emergency bag with an extra hat and gloves, scarf, blankets, dry snacks, water and a first aid kit can keep you warm and fed in the event that you become confined to your vehicle. If you're traveling a long distance, make sure you also have boots, a shovel, an ice scraper and a bag of playground sand or cat litter in your vehicle to continually clear ice and snow from your vehicle.
- **Clear all snow and ice from your vehicle, ensuring visibility through windows and mirrors.** Pennsylvania law says drivers must make reasonable efforts to remove accumulated ice or snow from vehicles, including the hood, trunk and roof, within 24 hours after a snow or ice event. Failure to do so can result in a fine of \$50 for each offense, regardless of whether any snow or ice dislodged from the vehicle. When snow or ice falls from a moving vehicle and strikes another vehicle or pedestrian, causing death or serious bodily injury, drivers can be fined at least \$200 and up to \$1,500 for each offense.
- **Warm up your vehicle prior to leaving.** Make sure everything is running well, check your tires with a walk around. Fill up your gas tank always prior to your trip.

- **Leave for your destination 30 minutes before normal departure time** to ensure you won't be rushing to your destination in winter weather conditions.

For more information, contact Keith Wentz at [kwentz@pacounties.org](mailto:kwentz@pacounties.org).

## Building Safety Culture through Emotional Engagement



In today's workplace, cultivating a safety culture that resonates both emotionally and intellectually with employees is essential for fostering a resilient and proactive environment. Building a safety culture that transforms safety from compliance-based to a shared, organizational value is one which County Leadership must engage in and support. The four elements and

strategies for this successful transition include:

- **Promote psychological safety and open dialogue** – allow workers to report hazards, share concerns and provide feedback without the fear of blame or reprisal.
- **Use leadership as a catalyst for internalized safety** – county leadership play a key role in shaping workers' perspective that safety goes beyond compliance and is a deeply held organizational value.
- **Connect safety to real-life experiences with storytelling** – telling stories is among the most effective strategy for making safety "personal" and reliable.
- **Measure effectiveness beyond traditional metrics** – although metrics are important, use qualitative measures that assess employee engagement and staff perception of safety within the county. Examples include participation in safety committees and evaluating employee-led safety discussions.

These four concepts reveal a pathway for creating a sustainable safety culture within your county.

Contact your risk control specialist for assistance on any risk control matter.

*Source: Safety + Health Magazine – December 2025*



## LocalGovU Course Spotlight

### Snow and Ice Management

Every year, winter storms wreak havoc on city streets. Poor planning and ill-equipped communities will see thousands of accidents and even several deaths due to dangerous, icy streets. This course aims to help winter road crews understand how different weather conditions require different types of road treatment and how important preventative maintenance, training, and proactive planning can make all the difference when the next winter storm hits.

CCAP Insurance Programs partners with LocalGovU providing online training and resources to UC Trust, PCoRP, PComp and PIMCC Members. Members can access/attend these courses at **no cost**.

For more information, contact Andrew Smith at [asmith@pacounties.org](mailto:asmith@pacounties.org).

[Take Course →](#)



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