Annual Conference and Trade Show
August 5 - 8, 2018

Back to Our Roots

132nd Annual Conference
Wyndham Gettysburg and Gateway Gettysburg Campus • Adams County

welcome
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### PHOTOS

Attendance at CCAP events constitutes an agreement by the registrant to allow CCAP to use and distribute at any time the attendee’s image or voice in photographs, videotapes, electronic reproductions, and audiotapes of such events and activities.

### SMOKING POLICY

All public areas and meeting rooms at the Gateway Theater, Wyndham Gettysburg and the Courtyard Marriott Gettysburg are designated non-smoking.
Taking steps to prevent labor and employment issues is a far better strategy than trying to mitigate them after the fact. We partner with counties in every corner of the Commonwealth, helping them address potential risks and create work environments where people and public service can thrive. We’d like to do the same for you.
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Group Manager
Government Banking
814-946-6734
dworthing@mtb.com

Adnan Ahmad
Vice President
Government Banking
717-565-2336
aahmad@mtb.com

Ryan McGowan
Vice President
Government Banking
570-821-7156
rmcgowan@mtb.com

Paul V.W. Black
Vice President
Government Banking
610-449-3944
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- Montgomery County Employees’ Retirement Board
- Monroe County Employees’ Retirement Board

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Information provided by SEI Investments Management Corporation, a wholly owned subsidiary of SEI Investments Company.

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CCAP Registration Desk Hours
Assembly Area, Wyndham

Sunday
noon – 6:30 p.m.
noon – 4 p.m. *(Exhibitor Registration)*

Monday
8 a.m. – 3 p.m.

Tuesday
8 – 11 a.m.

Destination Gettysburg Information
Near CCAP Registration Desk

An information table about Gettysburg will be open during the Conference near the CCAP Registration Desk with directions and details on activities and visitor destinations in the Gettysburg area. Stop by for information and to chat!

Sunday
noon – 6:30 p.m.

Monday
8 a.m. – 1:30 p.m.

Tuesday
8 – 11 a.m.

Getting Around Gettysburg

Freedom Transit, a service of Central Pennsylvania Transportation Authority, operates a daily trolley shuttle to different sites around Gettysburg. The Gateway Gettysburg complex is on the Gray Line route of this service. Please see the staff at the Destination Gettysburg table near the CCAP Registration Desk for information on the trolley and suggested routes.
**Gift Room**
Stars and Stripes Room, Wyndham

Counties donate a maximum of three gifts that are displayed in the Gift Room. If you are responsible for your county’s gifts, please deliver them to the Gift Room on Sunday.

Gifts can be won by registered delegates, guests and children through prize drawings at Conference events. Make sure you claim all your prize(s) before the Gift Room closes on Wednesday morning. If you are unable to claim your prize(s) before leaving the Conference, you will forfeit those prize(s).

- **Sunday**
  - 2 – 5:30 p.m.

- **Monday**
  - 8 – 9:15 a.m.
  - 12:30 – 1:30 p.m.
  - 2:30 – 3:30 p.m.

- **Tuesday**
  - 8:45 a.m. – 9:15 a.m.
  - 11:30 a.m. – 12:30 p.m.

- **Wednesday**
  - 8:30 – 10 a.m.

**Conference Special Events**
Be sure to sign up for these special Conference events!

- **Monday’s Evening Event at the Gettysburg National Military Park and Visitor Center**
  *(See page 28 for more information)*

- **Tuesday’s Fun Run/Walk**
  *(See page 28 for more information)*

- **Tuesday’s Gettysburg Winery and Battlefield Tour**
  *(See page 29 for more information)*

- **Tuesday’s Golf Tournament**
  *(See page 30 for more information)*

- **Tuesday’s Sporting Clays Tournament**
  *(See page 30 for more information)*
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Meal Tickets
Meal tickets are required for all Conference group meals. Every registered member, guest and child received a packet of prize drawing and meal tickets for the Conference during check in at the CCAP Registration Desk. Exhibitors and vendors also received tickets for meals held during the days of their registration in their packets. Tickets are collected at each meal by the wait staff. These meals are included with each registration package:

**County members, exhibitors, non-exhibiting vendors**—All refreshment breaks, Sunday’s Welcome Reception, Monday’s Exhibit Hall Luncheon and Tuesday’s President’s Reception/Annual Banquet (dependent on days of registration)

**Guests**—Sunday’s Welcome Reception and Tuesday’s President’s Reception/Annual Banquet; does NOT include Monday’s Exhibit Hall Luncheon

**Children**—Sunday’s Welcome Reception and Tuesday’s President’s Reception/Annual Banquet; does NOT include Monday’s Exhibit Hall Luncheon

Additional meal tickets can be purchased at the CCAP Registration Desk. Sunday’s Welcome Reception and Tuesday’s President’s Reception are open to all attendees registered for those days. No tickets are needed for these two functions. Your Conference badge is your entry ticket to those events.

Conference Courtesyy
As a courtesy to all attendees, we appreciate your cooperation by putting all mobile and electronic devices on the “silent mode.” We realize this is sometimes difficult, but ringing devices are extremely disruptive to other attendees and discourteous to our speakers. This has become a necessary request given our current culture, but we hope everyone realizes its importance. Thank you for your cooperation and understanding.

Shuttle Service from Wyndham to Gateway Theater
**Monday—6:45 a.m. to 4:45 p.m.**
For the convenience of our Conference attendees, CCAP will run a continuous shuttle on Monday only from the lobby of the Wyndham to the Gateway Theater.
Before You Record
Today’s environment of smart phones and tablets offers a unique opportunity to record and rebroadcast daily events. Conferences and county activities are no exception. Before recording an event, please consider this: if a Conference session is recorded for rebroadcast or for individual use, please be aware that all or portions of some presentations may include copyrighted information. Please check with individual speakers regarding any possible copyrights. Additionally, out of respect for your colleagues and fellow attendees, it is advisable and considerate to obtain permission from others included in any video.

On Time Guarantee
CCAP promotes an “On Time Guarantee Policy,” striving to start and end sessions promptly at the advertised times. Thank you for your cooperation in reaching this goal.

Compliance with ADA
CCAP’s policy is to hold meetings at facilities that are barrier-free. In accordance with Title III of the Americans with Disabilities Act, we invite all registrants to advise us of any special requests for accommodations or any other disability-related needs. Please let the CCAP staff at the Registration Desk know of any needs as promptly as possible.

Attire
The preferred dress for the Conference is business casual depending on the event, except for the President’s Reception and Annual Banquet where semi-formal attire is usually worn. Speakers and panelists should wear appropriate business attire during their presentations.

Name Badges
CCAP issues name badges to all Conference registrants and these must be worn at all times. No one is permitted to enter a session, the Exhibit Hall, or join receptions and meal functions without a badge. This policy includes children, guests, vendors and the media. For your safety, this policy is strictly enforced. Conference attendees without badges will be asked to wear their badge or leave the function. Thank you for your cooperation.

Wireless Internet Access
The entire Gateway Campus offers complimentary secure wireless Internet access. The network at the Wyndham is Wyndham and no password is required. A prompt screen will ask attendees to click a box to accept the terms of service and will then connect to the WiFi network. The WiFi network at the Gateway Theater is CCAPAC18 and the password is CCAP2018.

Parking
All parking at the Gateway Gettysburg Campus is complimentary.
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PENSION TECHNOLOGY GROUP (PTG) is pleased to be in attendance at the 2018 County Commissioner Annual Conference in Adams County, PA.

PTG has over 100 client installations spanning multiple states with plans on developing its presence in the Pennsylvania market and accommodating all aspects of ACT 96 into our pension administration software. PTG specializes in new pension administration system installations, replacing legacy, and or homegrown system’s with its cost effective and efficient cutting edge technology solutions. Today more than ever, public employee retirement systems need to stay ahead of the curve in securing and protecting its membership data. PTG’s innovative solutions are designed to mitigate the overall possibility of harm or loss to their clients data.

WHO IS PTG?
• Founded in 2006, PTG and its software technologists have maintained a 100% success rate in implementing PensionPro. Implementations have been on time, within budget, and within 8 - 14 months.
• PTG is the leading provider of web-based pension administration software systems serving the public employee retirement community.
• PTG PensionPro is currently being utilized by over 100 public employee pension funds to assist in serving the needs of their membership.

WHAT IS THE PTG PENSION PRO?
• Fully functional web based pension administration software suite.
• Easily configurable to meet all pension fund requirements such as DROP and Share Plans.
• PensionPro is hosted by Rackspace Inc., the #1 managed cloud provider. Rackspace monitors all data and web traffic against foreign and domestic intrusions as well as providing collocation redundancy.

The PTG team is looking forward to becoming a trusted technology partner to the Pennsylvania community.

For more information or to request a demonstration of the PTG PensionPro, please contact: Stephan Georgacopoulos at Stephan@PTGMA.com or 617-977–8408 x15

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EXHIBIT HALL, GAME CARD, PRIZE DRAWINGS

Exhibit Hall/Exhibit Hall Game Card
The Exhibit Hall is open on Sunday from 4 to 6:30 p.m. and Monday from 8 a.m. to 1:15 p.m. While you are checking out the exhibit area, be sure to have your Exhibit Hall game card on hand. A completed card makes you eligible to enter the grand prize drawing for an Apple Watch. You’ll find the directions for the game card in your Conference registration packet. The game card is for all registered Conference county members and guests. Turn in your completed card Sunday or Monday in the Exhibit Hall game card box at the CCAP Technology Services booth (Table P). If you don’t have a chance to turn it in on Sunday or Monday, return your entry to the CCAP Registration Desk by 9 a.m. on Wednesday. The winner will be announced at the Closing General Session on Wednesday. You do not have to be present to win. You may have the chance to win other prizes in the exhibit area. Exhibitors may conduct individual prize drawings within the confines of their booth and may announce their winners at Monday’s Exhibit Hall Luncheon beginning at 12:30 p.m. Exhibitors determine winning criteria for their prize drawings.

Prize Drawings
Must Be Present To Win At All Drawings
Prize drawings are conducted for all registered delegates, guests and children. You should have received prize drawing tickets at registration. Prizes may be picked up in the Gift Room (Stars and Stripes Room at the Wyndham) during the hours on page 9. Drawings are conducted:

DELEGATES

Sunday—Reception at 6:20 p.m. in the Exhibit Hall. Deposit tickets from 5:30 to 6:15 p.m. at the CCAP Insurance booth (Tables G, H and I) in the foyer. (Prize Drawing #1)

Monday—Opening General Session - conclusion of the session (Prize Drawing #2)

Tuesday—Business Meeting - Early Bird at 8:30 a.m. (Prize Drawing #3) Business Meeting - conclusion of the session (Prize Drawing #4)
**DELEGATES (continued)**

**Wednesday**—Closing General Session - beginning of the session  
(Prize Drawing #5)  
Closing General Session - conclusion of the session (Prize Drawing #6)

**GUESTS/CHILDREN**

**Sunday**—Reception at 6:05 p.m. at the CCAP Insurance booth (Tables G, H and I) in the foyer. Deposit tickets from 5:30 to 6 p.m. in the Exhibit Hall. (Prize Drawing #1)

**Monday**—In Wyndham Gettysburg (at lobby fireplace) at 9 a.m.  
(Prize Drawing #2)

**Tuesday**—In Wyndham Gettysburg (at lobby fireplace) at 9 a.m.  
(Prize Drawing #3)

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**Mobile Conference Info**

CCAP’s Conference Portal provides quick access to Conference information from your mobile device: updated schedule, facility layouts, directory of speakers, exhibitor listings, sponsors, attendee list and more!

No special installation or app is necessary!

Simply visit the 2018 CCAP Annual Conference and Trade Show Conference Portal: www.pacounties.org/ME/Pages/ACDetail.aspx.

**IMPORTANT NOTE:** To view the attendee list or Conference session handouts, you will need to login. Please reference the username: ccap4 and password: anconf.

Please visit the CCAP registration desk for assistance.
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• Employee Assistance Program (EAP) for all member counties and their employees, administered by Mazzitti & Sullivan

• CCAP UC Trust members are able to attend CCAP Insurance Program Workshops at a free or discounted registration

For more information on the CCAP UC Trust, please contact Desiree Nguyen at dnguyen@pacounties.org or at (717) 736-4779.
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Speakers
CCAP Conference planning begins by establishing topics to be presented to attendees. Topics are suggested by CCAP officers, committees and staff and are also taken from prior Conference evaluation forms, along with submissions from speakers and vendors. After the subject matter is finalized, staff obtains speakers qualified to present information on the subject. This process is not related to acquiring Conference sponsors.

CCAP makes every effort to obtain speakers and plan sessions as presented in the Conference promotional flyers. In some cases, events require changes to subject matter or the schedule. All presentations by Conference speakers, with the exception of those by CCAP staff, are the opinions of the speakers and do not necessarily represent the official position of CCAP.

The CCAP Academy for Excellence in County Government
You will see the Academy “icon” next to several breakout sessions throughout this program. This denotes an elective credit available for all current and even future Academy participants. We encourage everyone to complete the attendance forms distributed by the Academy session monitors. Even if you are not a participant right now, but you think you would like to pursue this great opportunity at another time, your attendance now will be applied to your future enrollment.

Conference Evaluations Available Online!
The Annual Conference evaluations are offered online. Complete the evaluation via the link contained in the post-Conference email that will be sent to all attendees. Your input is greatly appreciated. We invite you to provide your comments so we can continue to provide worthwhile programming. Thank you!

Government Relations Table
Located near CCAP Registration Desk
At the CCAP Government Relations table, members can find advocacy materials to assist in their grassroots efforts in their counties. Check out the Counties Are toolkit and pick up a report on the status of counties’ 2018 priorities. Need some helpful tips on building relationships with the General Assembly? CCAP’s grassroots toolkit and guidelines for organizing legislative visits are also available for your reference.
RESTAURANT INFORMATION/ MOVIE TICKETS

Hotel Restaurants

**Wyndham Gettysburg**
The **1863 Restaurant** is a family-friendly restaurant that offers a wide range of appetizers, steaks, salads, sandwiches, seafood and desserts plus a few playful twists on old classics. The 1863 Restaurant is open daily for breakfast, lunch and dinner.

The **1863 Lobby Bar & Lounge** is the perfect place to relax and unwind with friends and family. Located adjacent to the 1863 Restaurant, a menu of appetizers, salads and light fare is featured throughout the day.

The **Appalachian Brewing Company - Gateway**, a brewpub with fine food and great beers, features weekly menu specials and a small outdoor patio seating area. This modern space is a fun and inviting place to meet with old friends, or make new ones! The Appalachian Brewing Company is conveniently located between the Wyndham Gettysburg and Courtyard Marriott Gettysburg.

**Courtyard Marriott Gettysburg**
The hotel’s **Bistro** serves your favorite cup of Starbucks coffee in a casual setting inside the Courtyard Marriott Gettysburg. Savor a quick, made-to-order breakfast or dinner, then grab a table, a spot at the counter, a window booth, or unwind on a comfy lounge chair.

*Please check with each restaurant for actual hours of operation during the Conference.*

Discounted Movie Theater Tickets

Both the **Wyndham** and **Courtyard** offer guests discounted tickets to any movie playing at the Gateway Theater. Stop by the registration desk at either hotel to purchase your tickets!
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Monday

Evening at Gettysburg National Military Park Museum and Visitor Center
6 - 10 p.m.
Compliments of C.S. McKee, L.P.

C.S. McKee, L.P. invites all Conference attendees to an evening at the Gettysburg National Military Park Museum and Visitor Center. The evening will start at 6 p.m. with cocktails in the lobby of the Visitor Center. Dinner, dessert and refreshments will be served at 6:30 p.m. with plenty of indoor and outdoor seating.

After dinner, a short film, “A New Birth of Freedom,” sponsored by the History Channel, will orient you to the battle and the American Civil War. After the film, you will experience the sights and sounds of the battle in the historic Cyclorama painting. The Gettysburg Museum of Civil War offers 12 galleries where letters speak to longing, fear and homesickness of the soldiers. There will also be a special exhibit: “With Brush, Mold, Chisel and Pen: Reflections on Civil War Art” featuring some of the most celebrated artists of the 19th and early 20th centuries.

Please be at the Wyndham Gettysburg entrance at 5:30 p.m. to board the buses to the Visitor Center. If you plan to drive on your own, please park in Lot #1 at the Visitor Center.

C.S. McKee, L.P. looks forward to seeing all Conference attendees at this special event!

Tuesday

Fun Run/Walk
6:30 a.m.

All runners and walkers are welcome. Participants should meet in the Wyndham’s lobby at 6:30 a.m. for our 5K run/walk around the Gateway Campus. A light breakfast will be provided upon return to the hotel. Please sign up at the CCAP Registration Desk by Monday at 3 p.m. so numbers can be verified. In lieu of an individual gift, CCAP will make a donation to The Adams County Children and Youth Services Independent Living Advisory Council. This organization provides support to youth who are in transition from foster care to the independent living program.
Tuesday
Gettysburg Winery and Battlefield Tour
noon to 5:15 p.m.

Tuesday’s tour will start at the beautiful Hauser Estate Winery overlooking miles of farmland, orchards and forests in Adams County. Hauser Estate Winery has been established as an alternative agri-tourism venture. Grape vineyards are the newest use of fertile farmland, previously home to acres of Pennsylvania’s apples. Guests will enjoy a delicious catered lunch, a winery tour and a chance to do some tasting.

The group will depart the winery for a guided tour of the Gettysburg Battlefield by a certified guide. The Battle of Gettysburg was a turning point in the Civil War, the Union victory that ended General Robert E. Lee’s second and most ambitious invasion of the North. These highly trained guides are the only guides allowed on the battlefield and will share their vast expertise and knowledge on this tour put together just for our attendees.

The tour cost is $55 per person and includes transportation, a catered lunch, the winery tour and tasting, plus our certified guide. If you are interested in the tour, please check at the CCAP Registration Desk in the Wyndham Gettysburg to see if any seats have become available. When this program went to print there were no seats available.

Please meet at the main entrance of the Wyndham to board the tour buses. CCAP will have staff there to assist you. The tour buses will leave promptly at noon so be sure to check in with CCAP staff as soon as you arrive. Be sure to wear comfortable walking shoes!
CONFERENCE SPECIAL EVENTS

Tuesday  
**Golf Tournament**  
1 p.m. — The Links at Gettysburg  
*Compliments of Mazzitti & Sullivan EAP Services, Inc., Cornerstone Advisors Asset Management, LLC and Scott + Scott Attorneys at Law, LLP*

The Annual Conference Golf Tournament will be at the Links at Gettysburg Golf Club on Tuesday with a 1 p.m. shotgun start. Lunch will be available for each golfer beginning at 11:45 a.m. Check in begins at 11:30 a.m.

Recommended attire is collared shirts with sleeves and khaki pants or shorts (no shorter than mid-thigh). The Club requests no denim, cargo shorts, T-shirts, tank tops, cut-offs or metal spike shoes.

The Tournament will be a four-person scramble and is open to CCAP county members and their registered guests at no cost. Registered vendors are welcome to participate as space permits for $125 per golfer. Pre-registration was requested, but you can stop by *Mazzitti & Sullivan EAP Services* (Table L) outside of the CCAP Exhibit Hall to check on space availability or obtain information on foursomes. A putting contest will be held compliments of *CGL Companies*.

Tuesday  
**Sporting Clays Tournament**  
1 p.m. — Central Penn Sporting Clays  
*Compliments of Emerald Advisers, Inc., EmStone Advisers, LLC, Marquette Associates, Federated Investors, Inc. and Maher Duessel, CPAs*

The Sporting Clays Tournament will be held at Central Penn Sporting Clays (75 Quarry Road, Wellsville, PA 17365) on Tuesday afternoon at 1 p.m. Lunch will be provided for each participant at the site, upon arrival. Transportation will be provided; departing at 12:15 p.m. from the Wyndham.

Equipment will be available at the course or you may bring your own. While the course is mostly flat, please dress comfortably and wear appropriate footwear. A limited number of golf carts will be available.

The Tournament is open to CCAP county members and their registered guests at no cost. Registered vendors are welcome to participate as space permits for $100 per participant. Pre-registration was requested, but you can stop by any of the sponsoring firms’ booths in the CCAP Exhibit Hall to check on space availability or get information on transportation.
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NAME BADGES

Badges and Their Colors
Name badges are issued to every Conference registrant for the duration of the Conference. They must be worn at all Conference events.

No one is permitted to enter sessions or the Exhibit Hall or join receptions and meal functions without an official badge. Attendees not wearing a badge will be asked to put it on or exit the function. CCAP staff and Conference security will strictly enforce this policy.

For safety purposes, please complete the emergency contact information on the back of the Conference name badge.

Yellow badge holders
County members and county personnel

Gray badge holders
Vendors and speakers

Blue badge holders
Guests and children

Green ribbon
Speakers

Yellow ribbon
Associate member vendors

Red, white and blue ribbon
Conference sponsors

Navy ribbon
Exhibitors
Menus

**Sunday’s Welcome Reception**—Local Cheese Board with Dried Fruits and Apples; Amish Bounty Vegetable Basket with Selection of Local Vegetables; Country Ham Wrapped Asparagus; Chesapeake Bay Scallops Wrapped in Bacon; Deviled Red Beet Eggs; Watermelon Feta Salad in Individual Cups with Arugula, Red Onion, and Balsamic Vinaigrette; Assorted Mini Cheesecakes; Beverages.

**Monday’s Lunch with Exhibitors**—Cole Slaw; Chicken Corn Soup; Fried Egg, Lebanon Bologna, and American Grilled Cheese Sandwich; Shaved Pork with Smoked Cheddar, Horseradish, and Apple Butter Sandwich; Local Caramelized Apples, White Cheddar and Arugula Served on Honey Wheat Bread; UTZ Potato Chips; Adams County Apple Fritters, Apple Streusel and Apple Cobbler; Beverages.

**Tuesday’s Annual Banquet**—Wedge Salad with Dressing; Braised Beef Short Ribs with Creamy Horseradish Mashed Potatoes; Asparagus and Baby Carrots; Lemoncello-Mascarpone Cake; Rolls and Butter; Beverages.
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Thank You

The officers, board of directors and staff of CCAP thank the following:

Randy Phiel, Chair and Commissioner, Adams County
Jim Martin, Commissioner, Adams County
Marty Karsteter Qually, Commissioner, Adams County
Albert Penska, Jr., County Manager, Adams County
Lisa Moreno-Woodward, Deputy Chief Clerk, Adams County
Lindsey Wherley, Convention Services Manager, Wyndham Gettysburg
Hans Schreiber, Area Director of Sales & Marketing, Wyndham Gettysburg
Sandy Sipe, CMP, Association Sales Manager, Wyndham Gettysburg
Katie Thomas, Sales Assistant, Destination Gettysburg
C.S. McKee, L.P. (Monday Evening Event)
Mazzitti & Sullivan EAP Services, Inc. (Golf Tournament)
Cornerstone Advisors Asset Management, LLC (Golf Tournament)
Scott + Scott Attorneys at Law, LLP (Golf Tournament)
CGL Companies (Golf Tournament)
Emerald Advisers, Inc. (Sporting Clays Tournament)
EmStone Advisers, LLC (Sporting Clays Tournament)
Marquette Associates, Federated Investors, Inc. (Sporting Clays Tournament)
Maher Duessel, CPAs (Sporting Clays Tournament)
Bridget Nitka and General Exposition Services (GES)
CCAP’s insurance programs are tailored to the specific needs and risks of Pennsylvania counties.

- CCAP Health Alliance - Health, Dental, Vision, Life and Disability
- PComp - Workers’ Compensation Insurance
- PCoRP - Property and Liability Insurance
- UC Trust - Unemployment Compensation
- COMCARE PRO - Behavioral Health Stop Loss
- PACAH Bonds - Nursing Homes Patient Trust Funds Surety Bond Programs
- PELICAN - Nursing Homes Liability
- PIMCC - Prison Inmate/Public Institution Medical Cost Containment
- Tax Collectors Bonds
- Public Officials Bonds
- Volunteers

Stop by the CCAP Insurance Programs Booth to say hello and to pick up your CCAP Insurance Programs umbrella!
I am honored and pleased to welcome you to the 2018 CCAP Annual Conference in historic Gettysburg, Adams County. Commissioners gathered here in the 1890s and there are records of visits in 1902 and 1909. Now, more than 100 years later, we are coming BACK TO OUR ROOTS. Our nation’s history in Gettysburg is forever linked to the epic Civil War battle that turned the tide of the war for the Union Army and was the site of the revered Gettysburg Address by President Abraham Lincoln.

To emphasize CCAP’s connection to Gettysburg, we will have some of CCAP’s historical memorabilia on display throughout the Conference. Please make sure to visit the items that connect us to the past where our foundations were built. Be sure to look for the picture from 1890 of commissioners in Devil’s Den.

On Monday evening we will have our annual Conference-wide event compliments of C.S. McKee, L.P. Please be sure to thank all of our sponsors for their commitment and loyalty to CCAP. They make the breadth and quality of our Conference top notch.

Other activities at our Conference are the Gettysburg Winery and Battlefield Tour on Tuesday afternoon for those interested in the history of the Gettysburg conflict. For those interested in sports, our traditional golf outing will be held at The Links at Gettysburg golf course and for others, a sporting clays tournament will be held at Central Penn Sporting Clays. Of course, sightseeing and shopping on your own are always available. After the activity time, please join us for the President’s Reception and our Annual Banquet and Awards Ceremony.

Our Annual Conference is a time for fellowship and networking with each other and with our vendors. Please visit the Exhibit Hall and thank them for their support of our organization. The vendors are very generous with prizes, so be sure to enter your name for the vendor drawings. And don’t forget our annual gift prize drawings during our sessions each day.

The CCAP Annual Conference is filled with social activity, organization business, education, and opportunities for making new friends. On behalf of the CCAP Board of Directors and Adams County Commissioners Randy Phiel, Jim Martin, and Marty Karsteter Qually, I welcome you to the Annual CCAP Conference for 2018 in beautiful Gettysburg in Adams County.
On behalf of the Adams County Board of Commissioners, and our 101,000 residents, we would like to welcome you and your families to the CCAP 2018 Annual Conference in Gettysburg, Adams County. Adams County is honored and pleased to host our colleagues from across the Commonwealth at the summer conference for the third time.

We are sure during the course of the conference you will see one of CCAP’s most iconic photos, taken in the 1890s of the county commissioners gathered at Devil’s Den for a classic pose. We cannot duplicate that in 2018; but this summer Conference will present many opportunities for learning, fellowship and making new memories.

You are fortunate to be in Adams County during a wonderful time of year. We are world renowned for our history; but we are also so much more. The countryside is bursting with a bounty of produce, farmers markets, vineyards and distilleries. You are here when peaches, corn, tomatoes, watermelon, cantaloupe and other produce is at its peak and some early apples are beginning to be harvested. We will be glad to direct you to any of these venues.
Naturally, a visit to Adams County would not be complete without experiencing Gettysburg National Military Park & Eisenhower National Historic Site. You may also want to consider a walk in the Soldiers National Cemetery where President Abraham Lincoln delivered one of the most famous speeches in world history. There are wonderful scheduled activities planned that will allow you to have those experiences. We believe you will find the Gateway Complex very comfortable with ample amenities, ABC Brewery, Gateway Theaters and conveniently located at the intersection of US Rt. 30 and US Rt. 15.

Commissioner Phiel puts out an email update to all county staff and some members of the community every two weeks called TGIF. He always ends it this way. “No matter what you do, get out there and experience all the historical, recreational, agricultural, natural and cultural opportunities that beautiful Adams County has to offer.” We hope that you take advantage and enjoy those same opportunities during your visit to Adams County!
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Frank R. Burnette  
DIRECTOR OF CLIENT CONSULTING  
frb@morrisonadvisors.com

Robert J. Bulas  
DIRECTOR OF CONSULTING SERVICES  
rjb@morrisonadvisors.com

Jamie Gugliuzza  
SENIOR ADMINISTRATOR  
jrg@morrisonadvisors.com

Gary Zentner  
SENIOR ADVISOR / NON-TRADITIONAL ASSETS  
gz@morrisonadvisors.com

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## CONFERENCE SCHEDULE

### Sunday, August 5

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>8 a.m. - noon</td>
<td>Board of Directors’ Breakfast Meeting</td>
<td>Freedom Hall</td>
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<tr>
<td></td>
<td></td>
<td>GATEWAY THEATER</td>
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<tr>
<td>11:30 a.m. -</td>
<td>Affiliate Presidents and Execs Lunch Meeting</td>
<td>1863 Restaurant</td>
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<tr>
<td>12:30 p.m.</td>
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<td>WYNDHAM</td>
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<tr>
<td>noon - 4 p.m.</td>
<td>Exhibitor Registration</td>
<td>Assembly Area</td>
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<tr>
<td></td>
<td>Exhibitor Setup</td>
<td>Presidential Ballroom/Foyer</td>
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<tr>
<td></td>
<td></td>
<td>WYNDHAM</td>
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<tr>
<td>noon - 6:30 p.m.</td>
<td>Conference Registration</td>
<td>Assembly Area</td>
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<td></td>
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<td>WYNDHAM</td>
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<tr>
<td>12:30 - 3 p.m.</td>
<td>Human Services Committee Meeting</td>
<td>Freedom Hall</td>
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<td>GATEWAY THEATER</td>
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<tr>
<td>1 - 3 p.m.</td>
<td>Community and Economic Development Committee Meeting</td>
<td>Dedication Room</td>
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<td>COURTYARD</td>
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<tr>
<td>1 - 3 p.m.</td>
<td>Elections Reform Committee Meeting</td>
<td>Eisenhower Room</td>
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<td>WYNDHAM</td>
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<tr>
<td>1 - 3 p.m.</td>
<td>Energy, Environment and Land Use Committee Meeting</td>
<td>Valor Room</td>
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<td>COURTYARD</td>
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<tr>
<td>1 - 3 p.m.</td>
<td>Military and Veterans Affairs Committee Meeting</td>
<td>Commitment Room</td>
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<td>COURTYARD</td>
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<tr>
<td>2 - 5:30 p.m.</td>
<td>Gift Room Open</td>
<td>Stars and Stripes Room</td>
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<td>WYNDHAM</td>
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<tr>
<td>3 - 3:30 p.m.</td>
<td>Joint Meeting: Human Services Committee and Courts and Corrections Committee</td>
<td>Freedom Hall</td>
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<td>GATEWAY THEATER</td>
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<tr>
<td>3 - 5 p.m.</td>
<td>Agriculture Committee Meeting</td>
<td>Dedication Room</td>
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<td>COURTYARD</td>
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<tr>
<td>3 - 5 p.m.</td>
<td>Assessment and Taxation Committee Meeting</td>
<td>Valor Room</td>
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<td>COURTYARD</td>
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<tr>
<td>3 - 5 p.m.</td>
<td>County Governance Committee Meeting</td>
<td>Commitment Room</td>
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<td>COURTYARD</td>
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<tr>
<td>3:30 - 5 p.m.</td>
<td>Courts and Corrections Committee Meeting</td>
<td>Freedom Hall</td>
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<td>GATEWAY THEATER</td>
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<tr>
<td>4 - 6:30 p.m.</td>
<td>Exhibit Hall Open</td>
<td>Presidential Ballroom/Foyer</td>
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<td>WYNDHAM</td>
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</tbody>
</table>
Wear your red, white and blue finery for this evening’s Welcome Reception. Check out this year’s Exhibit Hall for a chance to visit with exhibitors and sample some of the best summer fare Adams County has to offer! Don’t forget to have your commemorative picture taken at the vintage photo booth beside the stage! Start your Conference off right with this amazing event!

The guests’ and children’s prize drawings #1 tickets will be collected at the CCAP Insurance Programs booths (Tables G, H and I) from 5:30 to 6 p.m. The drawing will be conducted promptly at 6:05 p.m. at the Exhibit Hall stage. You must be present to win. The delegate prize drawing #1 tickets will be collected at the CCAP Insurance Programs booths (Tables G, H and I) from 5:30 to 6:15 p.m. The drawing will be conducted promptly at 6:20 p.m. at the Exhibit Hall stage in the Presidential Ballroom. You must be present to win.

### Monday, August 6

**6:45 a.m. - 4:45 p.m.**

**Shuttle Service** (see page 12 for details)

**7 - 8:15 a.m.**

**Democratic Caucus Breakfast Meeting**

Freedom Hall

**Republican Caucus Breakfast Meeting**

Appalachian Flatbread Company

**Pre-registered exhibitors may enter Exhibit Hall for early set up**

Presidential Ballroom/Foyer

**Breakfast in Exhibit Hall**

Presidential Ballroom/Foyer

**Gift Room Open**

Stars and Stripes Room

**Exhibit Hall Open**

Presidential Ballroom/Foyer

**Conference Registration**

Assembly Area
**CONFERENCE SCHEDULE**

**8:30 - 10:30 a.m. Opening General Session**

- Presiding: Dennis Stuckey, Commissioner, Lancaster County and CCAP President
- Invocation: Pastor Mark Chester, Gettysburg Foursquare Church
- Presentation of Colors: Gettysburg Area High School JROTC Program
- National Anthem: Pauline Hartman, Garnet Valley, PA
- Pledge of Allegiance
- Welcome: Adams County Commissioners
- Voting Systems and Election Modernization: The Honorable Robert Torres, Acting Secretary, Pennsylvania Department of State
- Keynote Address: Kevin Brown

**Keynote Speaker: Kevin Brown**

Kevin’s unconventional path to business and personal success has taught him that winning in business and in life requires anything but conventional thinking.

With a street-wise aptitude and a never quit attitude, he worked his way from the front lines in business to the executive boardroom. For nearly two decades Kevin was a sales and marketing executive that helped grow a little known family business into an industry giant with annual revenues reaching two billion dollars.

Kevin is on a mission to help people and organizations embrace a simple philosophy that separates world class organizations and high performance people from everybody else. He is passionate about helping people expand their vision, develop their potential and grow their results. And, as the father of an autistic child, he knows firsthand how the principles of true success reach beyond the boardroom and into the lives of real people facing the challenges of everyday life.

Kevin entertains, inspires and challenges people to show up every day and make a positive difference at work and in life!

- The Honorable Scott Wagner
- The Honorable Robert Casey, U.S. Senator
- Delegate’s Prize Drawing #2 at conclusion of meeting. You must be present to win.

**9 a.m.**

Guests’/Children’s Prize Drawings #2
You must be present to win.

**10:45 a.m. - 1:15 p.m. Visit with CCAP’s Exhibitors**

Please join your fellow members in the Exhibit Hall for beverages throughout the morning and then lunch. Visit with all of our wonderful exhibitors and learn about the latest and greatest in services and technology that can assist your county.
11 a.m.  CCAP Exhibit Hall Prize Drawings  Presidential Ballroom/Foyer  
WYNDHAM  
All CCAP county member Conference attendees will be entered for the chance to win three $100 Visa gift cards compliments of CCAP. You must be present to win! Winners will be announced from the stage in the Exhibit Hall.

11:30 a.m. - 1 p.m.  Lunch in the Exhibit Hall with CCAP Exhibitors  Presidential Ballroom/Foyer  
WYNDHAM  
12:30 - 1:30 p.m.  Gift Room Open  Stars and Stripes Room  
WYNDHAM  
12:30 p.m.  Exhibitor Prize Drawings  Presidential Ballroom/Foyer  
WYNDHAM  
Exhibitors are invited to do individual prize drawings within the confines of their booth and have the winners announced from the stage area at 12:30 p.m. Exhibitors determine prize criteria. All winning names will be posted at the Exhibit Hall stage at the conclusion of the drawings. Please see the individual vendors to pick up your prize(s). You do not have to be present to win. Good luck!

1:15 p.m.  Exhibit Hall Closes  Presidential Ballroom/Foyer  
WYNDHAM  
1:30 - 2:45 p.m.  Breakout Sessions I  

Solicitors’ Session I – Lincoln on Ethics  
Theater 5  
GATEWAY THEATER  
A great blend of entertainment and education, this program demonstrates the value of living by Lincoln’s teachings’ professionally and personally. Lincoln is well-known throughout history for the exemplary qualities of legal ethics and professionalism that he demonstrated in every aspect of his life. The example he set remains a model for all professionals to follow today. Incorporate his guiding principles into your practice and life: - Lack of Vanity - Candor with the Court - Justice and Fairness - Candor to Opposing Counsel - Dignity and Civility - Courtesy and Goodwill - Brevity and Clarity - Candor to Client - Diligence. Watch his lessons come to life through a Lincoln reenactor coupled with an engaging discussion that provides a current and modern context to the model of professionalism that Lincoln provides.

- Speakers:  Randy Lee, Esquire, Professor of Law, Widener University, Commonwealth School of Law  
Ron Sanders (Abraham Lincoln)  

(2.5 hours of CLE ethics credits are available for attendance at both Solicitors’ Session I and II)
A key activity at each Annual Conference is consideration and adoption of resolutions that form the backbone of the Association’s legislative and regulatory advocacy. Taken together with those adopted in prior years, they form the Pennsylvania County Platform, the Association’s cumulative statement on county policy. The session is an open meeting of the CCAP Resolutions Committee, at which the committee will consider any additional resolutions received following those reviewed in advance of the Conference, and will take members’ questions and comments on the proposed resolutions to assist them in preparing for their deliberation at the Tuesday business meeting.

- **Moderator:** Joseph Kantz, Commissioner, Snyder County and Chair, CCAP Resolutions Committee
- **Panel:** Craig Lehman, Commissioner, Lancaster County and Vice Chair, CCAP Resolutions Committee
  - Kevin Barnhardt, Commissioner, Berks County
  - George Hartwick, Commissioner, Dauphin County
  - Jim Martin, Commissioner, Adams County
  - Daryl Miller, Commissioner, Bradford County
  - Rodney Ruddock, Commissioner, Indiana County
  - Doug Hill, Executive Director, CCAP

**Understanding the Evidence About Violence and Mental Illness**

This session is sponsored by the CCAP Comprehensive Behavioral Health Task Force consistent with their charge to provide education on critical topics to CCAP members. With recent events involving highly publicized suicides, mass shootings, and violent acts, it is important to understand how media can drive false perceptions about the role of mental illness. The session will explore the data and discuss evidence-based policies and intervention that can reduce the incidence of violence.

- **Speaker:** Jack Rozel, Associate Professor of Psychiatry and Adjunct Professor of Law, University of Pittsburgh and Medical Director, resolve Crisis Services of UPMC
### County-Municipal Cooperation in Financing Capital Projects

This session will explore a county-initiated program leveraging revenue sources to secure county loans to municipalities for capital projects eligible for repayment from the revenue sources. The program’s benefits are borrowing off of county credit ratings, county subsidies, and the ability to lower your county’s borrowing costs.

- Speaker: Joseph K. Pierce, Esquire, Eckert Seamans Cherin & Mellott, LLC

**2:45 - 3 p.m.**  
Refreshment Break  
Concession Stand/Freedom Hall

The Gateway Theater concession stand will be open for our members. Just show your Conference badge for a small soda and movie theater popcorn! Additional beverages (coffee, decaf and tea) will be available in the Freedom Hall room.

**2:30 - 3:30 p.m.**  
Gift Room Open  
Stars and Stripes Room

**3 - 4:15 p.m.**  
Breakout Sessions II

### Solicitors’ Session II – Lincoln on Ethics

This is a continuation of the Solicitors’ Session I that began at 1:30 p.m.  
(2.5 hours of CLE ethics credits are available for attendance at both Solicitors’ Session I and II)


Pennsylvania’s Auditor General engaged in a comprehensive audit of the child welfare system in Pennsylvania. His 2017 State of the Child Report identified a number of challenges faced by child welfare. Come hear the recommendations from the proposed action plan on how to improve the child welfare system in Pennsylvania.

- Speakers: Brian Bornman, Esquire, Pennsylvania Children and Youth Association, Executive Director  
Amy Gulli, Senior Report Writer, Department of the Auditor General
Partnerships in Workforce Development

It takes a village when it comes to preparing Pennsylvania for economic and workforce development, combining the collaborative efforts of state agencies, county government, educational institutions and local businesses. A panel of the Department of Labor and Industry and county workforce stakeholders will have a conversation with attendees about how their team has helped to address local workforce needs.

- Panel: Eileen Cipriani, Deputy Secretary for Workforce Development, PA Department of Labor and Industry
  John Flanagan, Executive Director, Bucks County Workforce Development Board
  Dennis Jones, Chair, Bucks County Workforce Development Board/Regional Manager, USS Real Estate
  Tom Krol, President, IMET Corporation
  Pete Krauss, Executive Director, Bucks County Industrial Development Authority
  Dr. Stephanie Shanblatt, President, Bucks County Community College

Priority: Services to our Veterans

A CCAP priority for 2018 is supporting veterans’ services. This session includes panelists who are active participants with CCAP’s Military and Veterans Affairs Committee and partner with CCAP to review service needs, discuss solutions, provide education, and work on coordination of service delivery. They represent a broad array of programming on behalf of veterans and advocate on their behalf. The session also will include updates and new information on veterans services programming at the state and federal levels.

- Moderator: Rod Ruddock, Commissioner, Indiana County and Chair, CCAP Military and Veterans Affairs Committee
- Panel:
  Major General (Retired) Eric G. Weller, Deputy Adjutant General for Veterans Affairs, Pennsylvania Department of Military and Veterans Affairs
  Major Keith W. McKeon, Director of Service Member Family Support, National Guard
  Ryan Yoder, M.S., Statewide Veterans Coordinator & Identification Coordinator, Pennsylvania Department of Corrections
6 - 10 p.m.  
Evening Event  
(Get Conference-wide activity)  
Gettysburg National Military Park Museum and Visitor Center

Please be at the Wyndham Gettysburg entrance at 5:30 p.m. to board the buses to the Visitors Center.

Compliments of C.S. McKee, L.P.
(See page 28 for more information)
Tuesday, August 7

6:30 a.m.  CCAP Fun Run/Walk  Lobby  

All runners and walkers are welcome. Participants should meet in the Wyndham’s lobby at 6:30 a.m. for our 5K run/walk around the Gateway Gettysburg Campus. Please sign up at the CCAP Registration Desk by Monday at 3 p.m. so numbers can be verified prior to the Fun Run/Walk. (See page 28 for more information)

7:15 - 8:30 a.m.  Refreshment Break  Salons CD  

7:30 - 8 a.m.  District Caucuses  

District I  
(Cameron, Clarion, Clearfield, Crawford, Elk, Erie, Forest, Jefferson, McKean, Mercer, Potter, Venango and Warren counties)

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(Allegheny, Armstrong, Beaver, Butler, Cambria, Fayette, Greene, Indiana, Lawrence, Washington and Westmoreland counties)

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District VII  
(Bradford, Carbon, Lackawanna, Luzerne, Montour, Pike, Sullivan, Susquehanna, Tioga, Wayne and Wyoming counties)

8 - 11 a.m.  Conference Registration  

County Commissioners Association of Pennsylvania  2018 Annual Conference  51
CONFERENCE SCHEDULE

8:30 - 11:30 a.m.  CCAP Annual Business Meeting  Salons C, D, E, F

- Presiding: Kathi Cozzone, Commissioner, Chester County and CCAP First Vice President
- Early Bird Delegate’s Prize Drawing #3 at beginning of meeting. You must be present to win.
- The Honorable Lou Barletta, U.S. House of Representatives
- The Honorable Tom Wolf, Governor of Pennsylvania
- President’s Report: Dennis Stuckey, Commissioner, Lancaster County
- Receipt of Committee Reports
- Consideration of Resolutions: Joseph Kantz, Commissioner, Snyder County and Chair, Resolutions Committee and Dennis Stuckey, Commissioner, Lancaster County and CCAP President
- Election of Officers
- 2023 Annual Conference: Harlan Shober, Commissioner, Washington County and CCAP Board Chair
- Delegate’s Prize Drawing #4 at conclusion of meeting. You must be present to win.

8:45 - 9:15 a.m.  Gift Room Open  Stars and Stripes Room

9 a.m.  Guests’/Children’s Prize Drawings #3  You must be present to win.

9 a.m.  Gift Room Open  Stars and Stripes Room

noon  Lunch on Your Own

noon - 5:15 p.m.  Gettysburg Winery and Battlefield Tour

Meet at the Wyndham’s main entrance to board the buses for the tour.
Pre-registration for this event was required. Please check at the CCAP Registration Desk. (See page 29 for more information)

1 p.m.  Golf Tournament  The Links at Gettysburg

Mazzitti & Sullivan EAP Services, Inc. is available at their display table in the Presidential Ballroom/Foyer Exhibit Hall (Table L) to confirm space availability, foursomes or transportation to the course. Registration begins at 11:30 a.m. and lunch will be available beginning at 11:45 a.m. Compliments of Mazzitti & Sullivan EAP Services, Inc., Cornerstone Advisors Asset Management, LLC and Scott + Scott Attorneys at Law, LLP. Putting contest compliments of CGL Companies. (See page 30 for more information)
1 p.m.  
Sporting Clays Tournament  
Central Penn Sporting Clays

The Sporting Clays Tournament will be held at Central Penn Sporting Clays (75 Quarry Road, Wellsville, PA 17365) at 1 p.m. Lunch will be provided for each participant at the site, upon arrival. Transportation will be provided, departing at 12:15 p.m. from the Wyndham. The tournament is compliments of *Emerald Advisers, Inc.*, *EmStone Advisers, LLC*, *Marquette Associates*, *Federated Investors, Inc.* and *Maher Duessel, CPAs*. *(See page 30 for more information)*

6:30 - 7:30 p.m.  
President’s Reception  
Presidential Ballroom Foyer  
*WYNDHAM*

7:30 - 10 p.m.  
Annual Banquet/  
Awards Ceremony  
Presidential Ballroom  
*WYNDHAM*

• Presiding: Dennis Stuckey, Commissioner, Lancaster County and CCAP President
• Annual Presentation of President’s Awards; Outstanding County Commissioner/Council Member; Outstanding Chief Clerk/County Administrator; Outstanding Affiliate of the Year; Outstanding Solicitor; Friend of County Government; and Excellence in Websites Awards.
## Conference Schedule

**Wednesday, August 8**

| 7 - 8:15 a.m. | Women’s Caucus Breakfast Meeting | Appalachian Flatbread Company  
BETWEEN WYNDHAM AND COURTYARD |
| 8 - 8:30 a.m. | Refreshment Break | Presidential Ballroom Foyer  
WYNDHAM |
| 8 - 11 a.m. | Conference Registration | Assembly Area  
WYNDHAM |
| 8:30 - 10 a.m. | Gift Room Open | Stars and Stripes Room  
WYNDHAM |
| 8:30 - 9:45 a.m. | Breakout Sessions III | |

### County Nursing Home Issues and Solutions

Long-term care in Pennsylvania has changed significantly over the past few years impacting our county nursing facilities. The implementation of long-term managed care (Community HealthChoices); increased scrutiny by the Department of Health and CMS; work force issues; stagnant reimbursement rates; the movement towards value based care; the implementation of Medicare network standards; new survey guidelines; and many other changes have impacted the way skilled nursing facilities are doing business. This session will explore these changes and other factors impacting county nursing facilities, and offer suggestions and real life examples of how nursing facilities and their staff can continue to run a successful nursing facility, with speakers including nursing facility management companies and a county nursing facility administrator.

- **Speakers:** Denise McQuown-Hatter, President/CEO, Affinity Health Services, Inc.  
  MarJo Webster, NHA, Nursing Home Administrator, Crawford County Care Center

### The Current State of Community Revitalization

This session will include an overview of changes taking place at both the national and state levels that affect community revitalization in the “core communities” of the commonwealth. Areas to be covered will include the Main Street Program, the Elm Street Program, Neighborhood Improvement districts, and the Neighborhood Assistance Tax Credit Program.

- **Speaker:** Bill Fontana, Executive Director, Pennsylvania Downtown Center
Handling Sexual Harassment in the Wake of the 2017’s Tidal Waves

Can there be a consensual relationship with a coworker? When an employee doesn’t speak up for years, how do we know that prior conduct was unwelcome? Does a statute of limitations matter in the court of public opinion? Should we continue to explore settlement of these cases or is settlement the new admission? If we settle a frivolous claim, what about confidentiality? There are so many questions and different angles when it comes to handling sexual harassment claims in the workplace. Learn more about recent findings and the latest information from experts in county legal matters.

• Speakers: Crystal H. Clark, Esquire, McNees Wallace & Nurick LLC, Labor and Employment Group, Public Sector Group
  Jennifer E. Will, Esquire, McNees Wallace & Nurick LLC, Co-Chair, Labor and Employment Group, Public Sector Group
  Langdon T. Ramsburg, Esquire, McNees Wallace & Nurick LLC, Chair, McNees Esports Practice Group

10:15 a.m. - noon Closing General Session

• Presiding: Dennis Stuckey, Commissioner, Lancaster County and CCAP President
• Delegate’s Prize Drawing #5 at beginning of session. You must be present to win.
• Progress and Prospects: Commonwealth Broadband Initiative
  Mark Smith, Executive Director, Broadband Initiatives, Governor’s Office
• Civil Service Reform Implementation
  The Honorable Sharon Minnich, Secretary, Office of Administration
• Road and Bridge Safety Awards Presentation(s)
• Delegate’s Prize Drawing #6 at conclusion of session. You must be present to win.
• Exhibit Hall Game Card Prize Winner. You do not have to be present to win.

noon Adjournment

Thank you for attending the CCAP Annual Conference!
Have a safe trip home!

You will receive a conference evaluation and link to handouts via email.

Please share your thoughts with CCAP.
Beacon Health Options is proud to sponsor the 2018 CCAP Conference. We at Beacon understand and recognize the high prevalence of mental illness and substance use disorders. We also know that when recognition is coupled with reeducation and acceptance, health-seeking action can be taken. These actions lead to recovery, which is achievable for everyone.

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Formerly Value Behavioral Health of PA.
CONFERENCE SPEAKERS

These speakers were confirmed as of July 18, 2018. Addresses for speakers who are CCAP members or staff are in the 2018 CCAP Membership Directory.

Kevin Brown  
Powell Kohne Associates, LLC  
(703) 866-9307

Eileen Cipriani  
Deputy Secretary for Workforce Development  
Pennsylvania Department of Labor and Industry  
(717) 346-8027  
ceipriani@pa.gov

Crystal H. Clark, Esquire  
McNees Wallace & Nurick LLC  
Labor and Employment Group  
Public Sector Group  
(717) 581-2313  
cclark@mcneeslaw.com

The Honorable John H. Eichelberger, Jr.  
Pennsylvania State Senate  
(717) 787-5490

John Flanagan  
Executive Director  
Bucks County Workforce Development Board  
(215) 874-2800  
jflanagan@bucksworks.org

Bill Fontana  
Executive Director  
Pennsylvania Downtown Center  
(717) 233-4675 x113  
billfontana@padowntown.org

Amy Gulli  
Senior Report Writer  
Department of the Auditor General  
(717) 787-1381  
agulli@pa.auditor.gov

Dennis Jones  
Chair  
Bucks County Workforce Development Board  
Regional Manager, USS Real Estate  
(215) 874-2800

Pete Krauss  
Executive Director  
Bucks County Industrial Development Authority  
(267) 880-6071  
jpkrauss@buckscountyida.com

Tom Krol  
President  
IMET Corporation  
(866) 537-2386

Randy Lee, Esquire  
Professor of Law  
Widener University, Commonwealth School of Law  
(717) 541-3940  
glee@widener.edu

Major Keith W. McKeon  
Director of Service Member Family Support  
National Guard  
keith.w.mckeon.mil@mail.mil

These speakers were confirmed as of July 18, 2018. Addresses for speakers who are CCAP members or staff are in the 2018 CCAP Membership Directory.
Denise McQuown-Hatter  
President/CEO  
Affinity Health Services, Inc.  
(724) 463-1010  
dmh@affinityhealthservices.net

The Honorable Sharon Minnich  
Secretary  
Office of Administration  
(717) 787-9945

Joseph K. Pierce, Esquire  
Eckert Seamans Cherin & Mellott, LLC  
(717) 237-6092  
jpierce@eckertseamans.com

Langdon T. Ramsburg, Esquire  
McNees Wallace & Nurick LLC  
Chair, McNees Esports Practice Group  
(717) 237-5402  
lramsburg@mcneeslaw.com

Jack Rozel  
Associate Professor of Psychiatry  
Adjunct Professor of Law  
University of Pittsburgh  
(412) 648-7007  
rozeljs@upmc.edu

Ron Sanders  
As Abraham Lincoln  
(717) 642-5969  
rsanders121@comcast.net

Dr. Stephanie Shanblatt  
President  
Bucks County Community College  
(215) 968-8222  
stephanie.shanblatt@bucks.edu

Mark Smith  
Executive Director  
Broadband Initiatives  
Governors’ Office  
(717) 783-1266  
markwsmith@pa.gov

The Honorable Robert Torres  
Acting Secretary  
Pennsylvania Department of State  
(717) 787-6458

MarJo Webster, NHA  
Nursing Home Administrator  
Crawford County Care Center  
(814) 763-2445  
mwebster@co.crawford.pa.us

Major General (Retired) Eric G. Weller  
Deputy Adjutant General for Veterans Affairs  
Pennsylvania Department of Military and Veterans Affairs  
eriweller@pa.gov

Jennifer E. Will, Esquire  
McNees Wallace & Nurick LLC  
Co-Chair, Labor and Employment Group  
Public Sector Group  
(717) 237-5418  
jwill@mcneeslaw.com

Ryan Yoder, M.S.  
Statewide Veterans Coordinator & Identification Coordinator  
Pennsylvania Department of Corrections  
ryyoder@pa.gov
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The National Association of Counties (NACo) unites America’s 3,069 county governments. Founded in 1935, NACo brings county officials together to advocate with a collective voice on national policy, exchange ideas and build new leadership skills, pursue transformational county solutions, enrich the public’s understanding of county government and exercise exemplary leadership in public service. NACo’s Programs and Services offer counties unique opportunities to help your residents, your employees and your county meet the needs of the future. CCAP has a long standing relationship with NACo and their sponsoring programs. As a CCAP member you have the opportunity to participate in the following endorsed programs: U.S. Communities Government Purchasing Alliance (www.uscommunities.org), NACo Live Healthy-Dental and Health Discount Program (www.naco.org/health) and NACo 457 Deferred Compensation administered by Nationwide Retirement Solutions (www.nationwide.com).
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dkerr@att.com

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www.pa.beaconhealthoptions.com
Contact: Sue Klaus
(724) 744-6501
suzanne.klaus@beaconhealthoptions.com

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Sewickley, PA 15143
www.cfwws.com
Contact: Nancy Dzurek
(412) 515-8900
ndzurek@cfwws.com

Eckert Seamans Cherin & Mellott LLC
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www.ktmc.com
Contact: Jonathan Davidson
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Pittsburgh, PA 15212
www.md-cpas.com
Contact: Brian T. McCall
(412) 535-5540
bmccall@md-cpas.com

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Contact: Mitch Smith
(717) 512-2606
mitch.smith@mpscfirm.com

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Contact: Derek Hughes
(717) 649-3647
dhughes@primecaremedical.com

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(212) 223-6444
dbroggi@scott-scott.com

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Contact: Kimberly Stank
(717) 561-9200
kstank@zallc.org

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