



2020 CCAP August Virtual Education Series Starts August 19!

New Education Series Registration

All sessions are open to all county commissioners, council members, chief clerks, county administrators, solicitors and other county department heads and staff. Additionally, CCAP associate members, sponsors and vendors are welcome to attend.

- We've turned 10 breakout sessions originally planned for the CCAP Annual Conference into a new online education series!
- All sessions will be recorded and available on the CCAP website in case you miss the live broadcast!
- Check out the complete list of dates, times and topics inside.
- Please share the series information with all county departments and staff!

Registration open at www.pacounties.org!

CCAP Education Series

Wednesday, August 19

9 – 10 a.m. **When Cyber Attacks Focus on Your County, What's Next?
How Does Insurance Respond?**

Counties are increasingly the target of hackers, and as counties increase their use of information technology, the number of incidents and cyber claims has grown dramatically. The presenters will briefly review types of cyber coverage, examples of cyber incidents, costs associated with breaches, the claims process and services provided. Suggestions for Cyber Incident Response Planning will also be provided. Examples of how PCoRP assists members with claims and potential claims will be provided.

10:30 – 11:30 a.m. **Lessons Learned and What to Expect for the November Election**

In the face of the challenges of implementing new voting machines, mail-in ballots and a number of other changes in the state's election law, compounded by an unprecedented public health crisis, our counties delivered a successful primary election in June. We learned many important lessons from that experience that will be helpful to November's election, and county election directors will share on-the-ground feedback on what went well and what can go better. Updates will also be provided on pending election legislation and litigation that may also impact the general election.

Thursday, August 20

1 – 2 p.m. **Human Resources Fundamentals (and Essentials)**

This presentation will review the most common employer mistakes which often result in workplace disruption and the uncertainty and expense of litigation for counties. We will review strategies and policies designed to avoid these common employer mistakes, optimize management of your county workforce, and increase your chances of defeating any legal challenges. This session will also cover some of the legal requirements regarding removing and replacing employees in light of court decisions, the First Amendment, and statutory provisions, as well as labor and employment laws that every elected official or director should know about.

2:30 – 3:30 p.m. **Complex Cases: Coordinating Resources for Children with
Challenging Needs**

During this presentation and panel discussion, attendees will get an update on Department of Human Services and county efforts to ensure the needs of those with complex challenges are met through individualized, coordinated care plans. Individuals with complex needs are often involved in multiple systems and receive support and services from human services, criminal justice, education, health, and/or community agencies to ensure their success.

Monday, August 24

1 - 2 p.m. **County Mental Health Funding: A Consistent Priority Before, During, and After COVID-19**

In January 2020, CCAP announced Increased Funding for Mental Health Services as their top legislative priority. No one could have predicted the pandemic that would consume the world or the upheaval it would create in our society. Commissioners will discuss the impact of over a decade of sustained underfunding of county mental health services. They will cover the impact of COVID-19 on the availability of those services considering increased demand due to the widespread individual, social and economic trauma associated with the pandemic. Participants will offer suggestions regarding best practices for coping with COVID-19 pressures on county programs in the "new normal." Budgetary considerations amid these unprecedented challenges will also be discussed. This session pairs well with other virtual sessions on the budget, human services funding, and grassroots advocacy efforts.

2:30 – 3:30 p.m. **How Counties Can Leverage Funding Sources to Provide Human Services Programming**

Tuesday, August 25

9 – 10 a.m. **Planning 101**

County commissioners may think that their county planning director's role is limited to land use, zoning and development. But experience across the Commonwealth shows that county planning staff can get involved in much more. County planning directors, both current or former board members of the County Planning Directors Association of Pennsylvania, will highlight the services and capabilities available to county commissioners that will help you meet your mandates and provide services to residents

10:30 – 11:30 a.m. **Budget Round 2: Preparing for the Second Half of FY 2020-2021**

The COVID 19 response brought a number of unprecedented circumstances, including an early state budget for FY 2020-2021 that only funded counties for five months. The remaining seven months of the budget have yet to be negotiated. What does this look like and how is the situation evolving? What should counties be doing before the fall to prepare? CCAP government relations staff discuss the budget climate and provide tips for navigating an uncertain fiscal future, including an overview of grassroots resources available to counties.

Thursday, August 27

9 – 10 a.m. Pros and Cons of Having a County Health Department

COVID 19 response has raised many questions about the role of local health departments. In Pennsylvania, only a handful of counties have their own health department and most are served by the PA Department of Health. The process for creating a county health department is complicated and not a decision to be approached lightly. This session will feature a panel of experts who will discuss what is required for a county to develop and administer a health department of their own or in partnership with other counties for a regional venture.

10:30 – 11:30 a.m. Providing County-Based Human Services in a COVID-19 World

The session will explore the numerous ways that county human services programs have been forced to adapt to continue offering the level of services needed by their clients. County human services administrators across the array of service areas will discuss how they've altered their practices and how their staff are fulfilling service needs in this new environment.

Registration Information

Registering for the Education Sessions

All education sessions will be delivered via the Go To Webinar platform. Attendees must register individually for each individual date since the link to participate in the sessions for that day will be sent directly to each registrant. The link you receive for each day you've registered for will give you access to *both* education sessions offered on that particular date.

Who Can Attend

Sessions are open to all county commissioners, council members, chief clerks, county administrators, solicitors and other county department heads and staff. Additionally, CCAP associate members, sponsors and vendors are also invited to participate.

All sessions are free of charge. Registration is open at www.pacounties.org!



***Participants in CCAP's Academy for Excellence in County Government will receive one elective credit per session, up to 10 electives available by participating in the live broadcasts of these sessions.**